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Professional Mentoring Program | FAQs

THE PROGRAM

Camber Outdoors has the only cross-company, cross-industry mentoring program in the active-outdoor industries. Our program facilitates one-on-one learning and professional development opportunities between director or manager level women, and executive level women.

WHY PARTICIPATE?

Program Mission: The Professional Mentoring Program seeks to increase **one-on-one** learning and leadership development opportunities between middle management women and VP or higher-level executives. The program strives to create a tradition of mentoring within the active-outdoor Industries that will ultimately result in more diversified leadership teams.

Mentees that participate in a formal mentoring program are five times more likely to career advance and research shows it supports retention and job satisfaction.

FEES

- Employee of Camber Outdoors Corporate Member: \$250
- Individual Member: \$750

The Camber Outdoors Professional Mentoring Program is valued at \$4,000/mentee. In an effort to support the leadership contribution of women to the active-outdoor industries, Camber Outdoors strives to deliver the program in a manner that is affordable to all who are qualified.

TIME COMMITMENT

Participants commit to a 9-month 1:1 mentoring relationship meeting bi-weekly or 6+ hours a month.

GET INVOLVED/ SUPPORT THE PROGRAM

Encouraging high-potential women employees to apply for the program is a great way to let them know you are invested in their leadership development. In addition, Camber Outdoors is continually recruiting potential mentors for the program.

If an employee is selected, let them know that you value their initiative and commitment to your company and to their career.

We welcome questions and feedback to continue to improve the program. Also, if you would like to fund a mentee to participant through a scholarship program, please let us know.

CONTACT

To learn more or for further questions, contact:

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